



## **Business Intelligence Analyst**

**Competition: #2023-24-13**

**Location: Any MASC Service Centre**

***(There may be an opportunity for a remote work arrangement.)***

Manitoba Agricultural Services Corporation (MASC) has an exciting opportunity for you to be a part of a team that values building relationships, enables change, and supports the agriculture industry in Manitoba. Come join our team as we offer an engaging work environment, competitive pay, a comprehensive benefits package (including pension plan), and we encourage a healthy work-life balance.

Reporting to the Corporate Projects and Architecture Manager, the Business Intelligence Analyst works closely with internal business stakeholders to gather, validate, document, and maintain enterprise information requirements identified by MASC's Data and Analytics working group. Key tasks include investigating, and documenting data system capabilities, data gaps, data models that are critical to promoting data with the corporation. Along with developing operational and other dashboards for key stakeholders, the incumbent will support knowledge transfer to stakeholders for self-service business Intelligence.

**MASC values excellence, integrity, and accountability.** We strive to enhance existing products and develop new products, transform service delivery to enrich the client experience, pursue customer driven organizational change, and maximize performance, engagement, and development of all employees.

**MASC has five core competencies: communication, decision making, initiative & innovation, leadership, and organization.** Competencies relate to every position at MASC and along with the technical requirements, are included in the qualifications for all positions at MASC.

### **ESSENTIAL QUALIFICATIONS:**

- Post-secondary education in a related area of study, or an equivalent combination of education and related experience may be considered.
- Minimum three years experience in Business Intelligence, specifically in data & analytics.
- Experience creating reports/dashboards with large data sets.
- Experience with different database platforms, data models, data warehouse operations, data integration, and transformation.
- Experience working with teams to reach desired results.
- Ability to communicate insights effectively with augmented data visualization and storytelling.
- Knowledge of relevant industry standards, such as CBAP.

### **DESIRED QUALIFICATIONS:**

- Experience with PowerBI, is an asset.
- Experience with Microsoft Purview, Data Factory, is an asset.
- Knowledge of Azure Synapse Analytics, is an asset.
- Knowledge in one or more of the following domains: Financial, Insurance, Banking, or Agriculture, is an asset.

### **CONDITIONS OF EMPLOYMENT:**

- Must be legally entitled to work in Canada.
- Must possess a valid driver's licence, access to a vehicle and the ability to travel within the Province of Manitoba.

**SALARY:** \$70,584 – 89,686 per annum (under review)  
**CLOSING DATE:** **July 19, 2023**  
**COMPETITION:** #2023-24-13  
**APPLY IN WRITING TO:** MASC – Human Resources  
Unit 100 – 1525 First Street S.  
Brandon, MB R7A 7A1  
E-mail: [hr@masc.mb.ca](mailto:hr@masc.mb.ca)

*We believe diversity strengthens our ability to provide excellent customer service in a positive work environment. We encourage all to apply. Only those selected for further consideration will be contacted.*