

# CAREER **OPPORTUNITIES**

www.brandon.ca/employment

#### WE ARE NOW ACCEPTING APPLICATIONS FOR:

# **Corporate Human Resource Officer Human Resources**

Under the general direction of the Director of Human Resources, the Corporate HR Officer develops and coordinates delivery of human resource initiatives which support the City's strategic plan. This includes recruitment and hiring, compensation and benefits, communicating Human Resources policies, corporate training, conducting investigations and exit interviews and analyzing employee and corporate data and making recommendations to management accordingly. The Corporate HR Officer may also perform all HR Generalist duties including dedicated support to business units and employees in a customer group on a broad range of human resources processes and activities. responsibilities include providing strategic consulting services in the areas of recruitment, selection and retention, union-management and employee relations.

### MANDATORY EDUCATION AND EXPERIENCE

- Grade 12, G.E.D., or Mature High School Diploma.
- Minimum of five (5) years of progressive HR experience in a unionized environment.

#### PREFERRED EDUCATION AND EXPERIENCE

- Post-secondary certification in Human Resource Management is considered an asset.
- Chartered Professional in Human Resources (CPHR) designation is considered an asset.

**NOTE**: The qualifications are not intended to limit the opportunities for interested candidates but provide the candidates with an understanding of the level of expertise required in this position.

#### Competition # 230083

This position is not included in the Collective Agreement.

Please apply with a cover letter and resume on-line at: http://jobbank.brandon.ca/

The selection process for this competition will include testing and an interview.

Posted on: June 30, 2023

Applications will be accepted until 11:59 pm on

July 17, 2023.

The City of Brandon reserves the right to underfill this position.

## Rate of Pay:

#### **Position Conditions:**

\$81,800.67 - \$88,258.29 - 2023 rates.

This permanent, full-time position of 36.25 hours per week.

The City of Brandon is committed to an inclusive, barrier free environment and will accommodate the needs of applicants under the Accessibility for Manitobans Act (AMA) throughout all stages of the recruitment and selection process. We thank all applicants for their interest; only those advancing in the competition will be contacted. If contacted to participate in the process, please advise if you require an accommodation.

If you are interested in finding out more about the City of Brandon job opportunities as soon as they are posted, please follow us on Facebook or Twitter!